



Centrul Național de Mediu

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str. Sfaturul Țării nr. 61, of. 20, Chișinău, MD-2004, Republica Moldova

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The Public Association National Environmental Centre announces a competition for contracting the services of facilitating a system thinking and complexity thinking exercise regarding forest management and afforestation in the Republic of Moldova.

In 2021, at the initiative of the President of the Republic of Moldova and the governmental environmental authorities, the vision and the need for an urgent afforestation action was presented to international organizations and the relevant embassies in Moldova.

To date, several development cooperation partners have expressed their intention to support the efforts of the government authorities of the Republic of Moldova to reform the forest management system and contribute to the increase of the territory covered by forests.

Coordinated action among development partners is needed to ensure that the expected contributions meet the needs of the forestry authorities and that they will support the afforestation objective set by the national authorities.

To do this, the proposal is to apply systems thinking and the complexity thinking approach to the coordination of donors and national authorities.

The exercise is held within the institutional support project of the National Environmental Centre, funded by the Government of Sweden.

Deadline for submission of offers: February 14, 2023

Completion period: February – May 2023, a total of 54 working days.

The purpose of the mission, its key tasks, and activities

The role of the facilitation team/experts consists of carrying out the exercise in dedicated workshops, with the participation of representatives of national authorities, development cooperation (donors and implementers) and relevant CSOs, to achieve:

- Joint mapping of the forest management process with authorities, relevant CSOs, development partners, including process and stakeholder mapping;
- Identifying and discussing problem areas,
- Mapping donors in the forestry sector and grouping them according to criteria such as the type of support to be provided (technical assistance, investments, expertise), possible implementing agencies (European government authorities, UN agencies, CSOs), leverage points;
- Formulation of a common statement of intent for the sector and subsequent coordination methods and tools.

The workshops are to be facilitated by experts in systems thinking, the process is to be documented in detail.



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Key tasks of the team of contracted experts

1. Elaboration of the implementation methodology and the concept of the facilitation exercise;
2. Elaboration of the calendar plan, organization of workshops, preparation of work materials and documentation of the entire work process.
3. Developing concrete recommendations for next steps.

Qualification for experts

- Experience practicing systems thinking and complexity-based approaches in a policy or social change context;
- Excellent process design and group facilitation skills;
- Solid knowledge of participatory and visual group engagement tools and methods;
- Experience in understanding and synthesizing information from various perspectives;
- Skilled in planning, organizing meetings with various groups;
- Strong written communication skills; able to effectively document the results obtained in the group in a clear and cohesive way (in English);
- Fluency in English and Romanian.

Selection criteria:

- Experience and knowledge in content development/application;
- The quality of previously developed materials;
- Financial offer proposed per product.

The application file will contain:

1. The CVs of the team, which should include the list of similar activities carried out previously and 2 references for each expert from the companies for which he was contracted as an expert in the given field; the application should be made as one integral file, not individually by the experts.
2. A brief technical offer, which will describe the concept of the activities and the team's vision of the execution of the activities provided for in the proposed terms;
3. The financial offer, indicated per working day.

The file will be submitted in English or Romanian to the address: cnm.concurs@environment.md by February 14, 2023 specifying the subject for the message: Facilitation exercise.

For additional information you can contact: Elena Culighin, 079077773, cnm@environment.md.

Note: In the selection process, the National Environmental Centre does not directly or



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indirectly discriminate against the candidate based on gender, age, nationality, race, ethnicity, religion, political views, sexual orientation, origin/social status, etc. Only the professional skills of the candidates will be considered. The National Environmental Centre offers equal opportunities to everyone, files being analysed objectively and ensuring full confidentiality.